



health

Department:
Health
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



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HUMAN RESOURCE MANAGEMENT

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www.health.nwpg.gov.za

DEPARTMENT OF HEALTH - NORTH WEST PROVINCE

VACANCY CIRCULAR NO. 04 OF 2026/27 FINANCIAL YEAR

NOTE: In line with the Employment Equity Plan of the Department of Health, it is our intention to achieve equity in the workplace by offering opportunities for promotion and fair treatment through the elimination of unfair discrimination.

Preference will be given to people with disabilities.

NOTE: Applications must be submitted on the new form Z83 (fully completed), obtainable from any Public Service Department or www.dpsa.gov.za and should be accompanied by a recently updated, comprehensive CV and the names of three referees. Only shortlisted candidates for the post will be required to submit certified documents. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number and centre of the post in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. **Note:** Suitable candidates will be subjected to Personnel suitability checks and reference checking. The Department reserves the right not to make appointments to the advertised posts. Failure to comply with the above requirements will result in the disqualification of the application. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been

contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

NB: Candidates should note the following information on the new Z83 application form:

Part A: All fields must be completed in full.

Part B: All fields must be completed in full except when:

- Passport number: South African applicants need not provide passport numbers.
- An applicant has responded "No" to the question "Are you conducting business with the State? or are you a Director of a Public or Private company conducting business with the State? If yes (provide the details)", then it is acceptable for an applicant to indicate not applicable or leave blank to the question, "in the event that you are employed in the Public Service, will you immediately relinquish such business interests?"
- "If your profession or occupation requires official registration, provide date and particulars of registration"- Some applicants may not be in possession of such therefore it is acceptable if left blank or if not applicable is indicated.

Part C: All fields must be completed.

Part D: All fields must be completed.

Part E, F, G: Noting that there is limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F are compulsory for applicants seeking re-employment into the Public Service and must be answered.

The declaration must be signed and initials on the second page are not mandatory.



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DR M TLHOGANE

**CHIEF DIRECTOR: CORPORATE SERVICES
NORTH WEST DEPARTMENT OF HEALTH**

11/09/2021
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DATE

POST	CHIEF EXECUTIVE OFFICER
REF	NWH 04/2026/01
LEVEL	13
SALARY	R1 317 384 .00 p.a (All-inclusive SMS Package)
CENTRE	JOE MOROLONG MEMORIAL HOSPITAL (VRYBURG) & WITRAND HOSPITAL (POTCHEFSTROOM)
REQUIREMENTS	Bachelor's Degree in Health Sciences (NQF Level 7) as recognized by SAQA. A Post-Graduate Diploma in Management will be an added advantage. Five (5) years of experience at a Middle/Senior Management Level in the Health Sector. Pre-entry Certificate for the Senior Management Services (SMS) as endorsed by the National School of Government submitted prior to appointment. All shortlisted candidates, including SMS, shall undertake two Pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. A valid driver's license. Computer literacy. Sound understanding of hospital services and broader health service delivery issues, District Health System, Human Resource, Finance, Supply Chain Management, Public Health Policy and related issues. Core Management Competencies: Strategic capability and leadership, People management and empowerment, Programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, conflict management, client orientation and customer care and communication. Knowledge and understanding of the hospital environment.
DUTIES	Responsible for overall management of the Hospital. Provide strategic leadership. Manage the provision of quality and integrated health services, Clinical and corporate governance. Ensure proper management in the following areas: Nursing and Clinical Management, Financial Management (including Revenue), Supply Chain Management, Internal Control & Risk Management, Human Resource Management, Communication as well as Quality Assurance.



	Manage related conditional grants and funding for special health projects. Ensure accreditation and licensing of various units wherever practicable. Ensure quality patient care. Effectively manage hospital performance indicators as well as employee performance. Liaise with the District Management Team for a proper referral system. Develop essential protocols and business plan for the hospital.
ENQUIRIES	MS A. P TLOU, TEL 018 293 4418

POST	DIRECTOR: HEALTH TECHNOLOGY
REF	NWH 04/2026/02
LEVEL	13
SALARY	R1 317 384.00 p.a (All-inclusive SMS Package)
CENTRE	PROVINCIAL OFFICE (MAHIKENG)
REQUIREMENTS	Bachelor's Degree in Health Sciences/Electrical/Mechanical/Clinical Engineering (NQF level 7). Five (5) years' experience at Middle/Senior Management Level preferably in Public Health Setting. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Pre-entry Certificate for the Senior Management Services (SMS) as endorsed by the National School of Government submitted prior to appointment. A valid driver's License. Extensive experience in Clinical Engineering and/ or Health Technology Management. Knowledge of the functioning of medical equipment and the allocation of health technologies and the interface between medical equipment and patients including outputs and measurements. Core Management Competencies: Strategic capability and leadership, People management and empowerment, Programme and project management, financial management, change management, knowledge management, service delivery innovation, problem solving and analysis, conflict management, client orientation and customer care and communication. Computer literacy.
DUTIES	Direct and manage strategic healthcare technology planning and assessment. Manage medical equipment acquisition and deployment. Direct and manage



	health technology maintenance services. Direct health technology policies, norms and procedures. Manage risk quality improvements. Manage finance. Manage people.
ENQUIRIES	MR S MORERIANE, TEL 018 391 4134

POST	REGISTRAR (MEDICAL)
REF	NWH 04/2026/03
LEVEL	11
SALARY	R1 041 402.00 p.a. (All inclusive package)
CENTRE	KLERKSDORP/ TSHEPONG HOSPITAL COMPLEX: PAEDIATRIC SURGERY (FIVE YEARS CONTRACT) & ANAESTHESIA X2 (FOUR YEARS CONTRACT), JOE MOROLONG MEMORIAL HOSPITAL: GENERAL SURGERY (FIVE YEARS CONTRACT), MAFIKENG PROVINCIAL HOSPITAL: GENERAL SURGERY (FIVE YEARS CONTRACT) & POTCHEFSTROOM HOSPITAL: GENERAL SURGERY (FIVE YEARS CONTRACT)

PAEDIATRIC SURGERY: This position will be the appointment of the North West Department of Health and the successful candidate will be sent to Gauteng as a supernumerary in either of the following academic institutions: University of Witwatersrand/ University of Pretoria and/ Sefako Makgatho Health Science University.

GENERAL SURGERY: Joint appointment with Faculty of Health Sciences, University of Witwatersrand, University of Pretoria & Sefako Makgatho Health Science University. **NB:** Registrars will be appointed jointly between the North West Department of Health and the University of the Witwatersrand/ Pretoria/ Sefako Makgatho Health Science and will rotate through the training platforms in Gauteng and North West Province.

ANAESTHESIA: Joint appointment with Faculty of Health Sciences, University of Witwatersrand, University of Pretoria, Sefako Makgatho Health Science University. **NB:** Registrars will be appointed jointly between the North West Department of Health and the University of the Witwatersrand, will be based in Klerksdorp/ Tshepong Hospital Complex/ Witrand Hospital, and may be required to rotate through the training platforms in Gauteng.



REQUIREMENTS	Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Registrar (Independent Practitioner). Must have completed Post Community Service. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as Medical Practitioner in Independent Practice. Shortlisted candidates will be required to submit a valid work permit for Non-South African Citizens. Registrars will be rotated between institutions. The following will be an added advantage: Work experience in the field of Paediatrics Surgery or General Surgery as a Medical Practitioner for the period of 12 months, CMSA part 1 examinations and auxiliary courses relevant to the field of Medical Practitioner: ACLS, BSS and ATLS.
DUTIES	Interview, investigate, diagnose, and oversee the treatment of patients. Supervise junior doctors (Undergraduate Students, Interns and Community Service Doctors). Attend of relevant administrative meetings like mortality meetings, near MISS meetings and completing MEDICO Legal Documents timeously (e.g. Death Certificate). Improve quality of care by providing appropriate clinical care. Reduce medical litigation by exercising good clinical ethos. Implement and monitor adherence to National Core Standards (norms and standards). Participate in all activities of the discipline in relation to teaching and research. Participate in multidisciplinary team to the management of patients. Perform of practical procedures relevant to the care of patients. Ensure effective administration and safety record keeping in the department. Willing to work after hours (night, weekend and public holiday) to provide continuous uninterrupted care of patients.
ENQUIRIES	MR T.A MADONSELA, TEL 018 406 4635/4714



POST	DEPUTY DIRECTOR: SUB DISTRICT MANAGER
REF	NWH 04/2026/04
LEVEL	12
SALARY	R 1 101 468.00 p.a (All inclusive MMS Package)
CENTRE	BOJANALA DISTRICT: MOSES KOTANE SUB DISTRICT, DR RUTH SEGOMOTSI MOMPATI DISTRICT: GREATER TAUNG SUB DISTRICT & NGAKA MODIRI MOLEMA DISTRICT: MAHIKENG SUB-DISTRICT
REQUIREMENTS	National Diploma/ Bachelor's Degree in Health Sciences. Five (5) year's management experience of which 3 years should be at Assistant Manager Nursing dealing with Primary Health Care (PHC) activities. A certificate in Clinical Assessment Diagnosis and Treatment will be added advantage. A valid driver's license. Knowledge of Constitution, Public Service Act 1994 as amended, Public Service Amendment Regulations 2023 and applicable health legislation/policies. Knowledge and understanding of Primary Health Care and Community Base services. District Health System (DHS) development and District Health Information System (DHIS) and working knowledge of Geographical Information System (GIS). Shortlisted candidates will be required to submit a valid Work Permit for Non-South African Citizens. Good communication (verbal and written), problem solving, policy development, analytical, coordination, financial, planning, organizing, negotiation. Computer literacy.
DUTIES	Manage key performance health indicators with regard to strategic health programmes, Human Resources, Financial Management and Supply Chain Management. Overall management of Health facilities and PHC Services at Sub-District level. Manage the provision of integrated and quality health service. Provide leadership to the Sub-District Management. Manage conditional grants and funding provision for special health project. Supervise Assistant Managers responsible for administration, community health service and local health care management. Co-ordinate health governance, related health NGO's and CBO's within the Sub-District.



ENQUIRIES	MR E MMUSI 014 592 8906 (BOJANALA DISTRICT) MR G.N MAIBI, TEL 053 928 0500 (DR RUTH SEGOMOTSI MOMPATI DISTRICT) MR A BOGATSU, TEL 018 384 0240 (NGAKA MODIRI MOLEMA DISTRICT)
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Posts attached to **Provincial Office** must be forwarded to: Healthjobs@nwpg.gov.za or can be hand delivered to Ngaka Modiri Molema District Office, SABC Building, Dr Albert Luthuli Drive, University Road, Mmabatho, 2735, Attention to: Ms K.L Monne. Applications submitted via email, applicants are requested to use **reference as the subject of the email**.

Post attached to **Joe Morolong Memorial Hospital**, applications must be forwarded to Private Bag X4, Vryburg, 8600 or can be hand delivered to Joe Morolong Memorial Hospital, 506 South Street, Vryburg, 8600, Attention to: Mr M Tsikang

Post attached to **Witransd Hospital** must be forwarded to: Private Bag x 253, Potchefstroom, 2520, or can be hand delivered to Witransd Hospital, 2 Deppe street, Potchefstroom, 2520, Attention to: Ms L Matsipe

All posts attached to **Mafikeng Provincial Hospital** must be forwarded to: Private Bag x 2031, Mafikeng 2745, or can be hand delivered to Mahikeng Provincial Hospital, Lichtenburg Road, Corner Danville, Mafikeng, 2745, and Attention to: Ms J.K Saliwe

All posts attached to **Potchefstroom Hospital** must be forwarded to: Potchefstroom Hospital, Private Bag x 938, Potchefstroom, 2531 or can be hand delivered to Corner Chris Hani & Kruis Street, Potchefstroom, 2520, Attention to: Mr K Molatudi



All posts attached to **Klerksdorp/Tshepong Hospital Complex** must be forwarded to: Private Bag X A14, Klerksdorp 2570, or can be hand delivered to Klerksdorp/Tshepong Hospital Complex Corner John Orr & Archbishop Desmond Tutu Street, Attention to: Ms M Mabokela

All posts attached to **Dr. Ruth Segomotsi Mompoti District Office**, applications must be forwarded to Private Bag x 24, Vryburg, 8600, or can be hand delivered to Dr. Ruth Segomotsi Mompoti District Office, Mini Garona Building, Block C, c/o Molopo Rd & Noord Road, Vryburg, 8601 Attention to: Ms M.K Ngakanyane

All posts attached to **Bojanala District Office** must be forwarded to: Private Bag X 82090, Rustenburg, 0300, or can be hand delivered to Bojanala District Office, No 44 Boom Street, Rustenburg, 0300, Attention to: Ms K Magodiela.

All posts attached to **Ngaka Modiri Molema District Office** must be forwarded to: Private Bag X 116, Mmabatho, 2735, or can be hand delivered to Ngaka Modiri Molema District Office, SABC Building, Dr Albert Luthuli Drive, University Road, Mmabatho, 2735, Attention to: Mr D Ntlatseng.

CLOSING DATE: 02 OCTOBER 2026

