

**DEPARTMENT OF HEALTH - NORTHWEST PROVINCE****ERRATA****VACANCY CIRCULAR NO.01 OF 2026/27 FINANCIAL YEAR**

NOTE: In line with the Employment Equity Plan of the Department of Health it is our intention to achieve equity in the workplace by offering opportunities for promotion and fair treatment through the elimination of unfair discrimination.

People with disabilities are encouraged to apply.

NOTE: Applications must be submitted on the new form Z83 (fully completed), obtainable from any Public Service Department or www.dpsa.gov.za and should be accompanied by a recently updated, comprehensive CV and the names of three referees. Only shortlisted candidates for the post will be required to submit certified documents. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number and centre of the post in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. **Note:** Suitable candidates will be subjected to Personnel suitability checks and reference checking. The Department reserves the right not to make appointments to the advertised posts. Failure to comply with the above requirements will result in the disqualification of the application. Receipt of applications will not be acknowledged, and correspondence will be limited to short-

listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

NB: Candidates should note the following information on the new Z83 application form:

Part A: All fields must be completed in full.

Part B: All fields must be completed in full except when:

- Passport number: South African applicants need not provide passport numbers.
- An applicant has responded "No" to the question "Are you conducting business with the State? or are you a Director of a Public or Private company conducting business with the State? If yes (provide the details)", then it is acceptable for an applicant to indicate not applicable or leave blank to the question, "in the event that you are employed in the Public Service, will you immediately relinquish such business interests?"
- "If your profession or occupation requires official registration, provide date and particulars of registration"- Some applicants may not be in possession of such therefore it is acceptable if left blank or if not applicable is indicated.

Part C: All fields must be completed.

Part D: All fields must be completed.

Part E, F, G: Noting that there is limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F is compulsory for applicants seeking re-employment into the Public Service and must be answered.

The declaration must be signed and initials in the second page are not mandatory.


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DR M TLHOGANE

CHIEF DIRECTOR: CORPORATE SERVICES
NORTH WEST DEPARTMENT OF HEALTH

11/05/2026
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DATE

Kindly be advised that the correct requirements for the post of **Lecturer** for **North West College of Nursing (Mafikeng Campus X4 & Klerksdorp Campus X6:** Reference NWH 01/2026/73 which was advertised in Vacancy Circular No 01 of 2026/27 Financial year dated 24 April 2026 with closing date 15 May 2026 are as follows:

Final salary will be determined by the appropriate/recognizable experience in Nursing after registration with the South African Nursing Council (SANC) as a Professional Nurse in Nursing Education.

Basic qualification accredited with the SANC in terms of Government Notice 425 (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic qualification in Nursing Education registered with SANC. Appropriate/ recognisable nursing experience after registration as Professional Nurse with SANC in General Nursing. A qualification in any of the Post-basic/Postgraduate Diploma programmes (R212, R.635) will be an added advantage. Master's Degree in Nursing will be an added advantage. A valid driver's license. Be willing to travel extensively. Computer literacy. Shortlisted candidates will be required to submit current proof of registration with the SANC as Professional Nurse. Shortlisted candidates will be required to submit a valid work permit for Non- South African Citizens.

Kindly be advised that the **Centre** for the post of **Head of Department: Basic Programmes** for **North West College of Nursing** for **Klerksdorp Campus:** Reference NWH 01/2026/76 which was advertised in Vacancy Circular No 01 of 2026/27 Financial year dated 24 April 2026 with closing date 15 May 2026 is as follows:

CENTRE: KLERKSDORP CAMPUS X1 & MAFIKENG CAMPUS X1



Kindly be advised that the correct Job titles, salary and requirements for posts listed below which was advertised in Vacancy Circular No 01 of 2026/27 Financial year dated 24 April 2026 with closing date 15 May 2026 are as follows:

POST: EMS STATION MANAGER GRADE 3 – 6

REF: NWH 01/2026/32

SALARY: R413 199.00 – R728 853.00 p.a (plus benefits)

CENTRE: DR RUTH SEGOMOTSI MOMPATI DISTRICT: GREATER TAUNG SUB DISTRICT, NALEDI SUB DISTRICT, BOJANALA DISTRICT: KGETLENG SUB DISTRICT, NGAKA MODIRI MOLEMA DISTRICT: MAHIKENG SUB DISTRICT & DITSOBOTLA SUB DISTRICT

Final salary will be determined by the years of experience after registration with the HPCSA as AEA/ECT/ Paramedic/ ECP.

REQUIREMENTS: For Grade 3: Successful completion of ILS courses that allows for registration with the Health Professions Council of South Africa (HPCSA) as Ambulance Emergency Assistant. For Grade 4: Successful completion of ECT programmes courses that allows for registration with the Health Professions Council of South Africa (HPCSA) as ECT. For Grade 5: Successful completion of CCA course or National Diploma that allows registration with the Health Professions Council of South Africa (HPCSA) as Paramedic. For Grade 6: Successful completion of the B Tech-Degree that allows registration with the Health Professions Council of South Africa (HPCSA) as ECP.

POST: EMS PARAMEDIC LECTURER: GRADE 3 - 4 X2

REF: NWH 01/2026/74

SALARY: R506 496.00 - R668 880.00 p. a (plus benefits)

CENTRE: EMRS COLLEGE: ORKNEY

Final salary will be determined by the years of experience after registration with the HPCSA as ECP.



REQUIREMENTS: For Grade 3: Successful completion of the following courses or obtaining on the following qualifications: Bachelor's/ B Tech Degree that allows registration with the Health Professions Council of South Africa (HPCSA) as an Emergency Care Practitioner (ECP). **For Grade 4:** Successful completion of the following courses or obtaining on the following qualifications: Bachelor's/ B Tech Degree with a minimum of 10 years after registration with the Health Professions Council of South Africa (HPCSA) as an Emergency Care Practitioner (ECP).

CLOSING DATE: 15 MAY 2026

