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HUMAN RESOURCE MANAGEMENT

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DEPARTMENT OF HEALTH - NORTH WEST PROVINCE

VACANCY CIRCULAR NO. 12 OF 2025/26 FINANCIAL YEAR

NOTE: In line with the Employment Equity Plan of the Department of Health it is our intention to achieve equity in the workplace by offering opportunities for promotion and fair treatment through the elimination of unfair discrimination.

People with disabilities are encouraged to apply.

NOTE: Applications must be submitted on the new form Z83 (fully completed), obtainable from any Public Service Department or www.dpsa.gov.za and should be accompanied by a recently updated, comprehensive CV and ID document and the names of three referees. Only shortlisted candidates for the post will be required to submit certified documents. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number and centre of the post in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. **Note:** Suitable candidates will be subjected to Personnel suitability checks and reference checking. The Department reserves the right not to make appointments to the advertised posts. Failure to comply with the above requirements will result in the disqualification of the application. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

NB: Candidates should note the following information on the new Z83 application form:

Part A: All fields must be completed in full.

Part B: All fields must be completed in full except when:

- Passport number: South African applicants need not provide passport numbers.
- An applicant has responded "No" to the question "Are you conducting business with the State? or are you a Director of a Public or Private company conducting business with the State? If yes (provide the details)", then it is acceptable for an applicant to indicate not applicable or leave blank to the question, "in the event that you are employed in the Public Service, will you immediately relinquish such business interests?"
- "If your profession or occupation requires official registration, provide date and particulars of registration"- Some applicants may not be in possession of such therefore it is acceptable if left blank or if not applicable is indicated.

Part C: All fields must be completed.

Part D: All fields must be completed.

Part E, F, G: Noting that there is limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F is compulsory for applicants seeking re-employment into the Public Service and must be answered.

The declaration must be signed and initials in the second page are not mandatory.

PLEASE NOTE: THIS IS AN INTERNAL ADVERT WHICH IS RESTRICTED TO HEALTH PROFESSIONALS WHO HAVE COMPLETED COMMUNITY SERVICE AND DIPLOMA IN NURSING: GENERAL NURSES WHO WILL BE REGISTERED WITH SANC BY 31 DECEMBER 2025 IN THE NORTH WEST DEPARTMENT OF HEALTH.


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DR M TLHOGANE

**CHIEF DIRECTOR: CORPORATE SERVICES
NORTH WEST DEPARTMENT OF HEALTH**

14/11/2025
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DATE

POST	PROFESSIONAL NURSE GRADE 1 (GENERAL NURSING)
REF	NWH 12/2025/01
SALARY	R 324 384.00 p.a. (plus benefits)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Basic qualification accredited with the South African Nursing Council in terms of Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Shortlisted candidates will be required to submit current proof of registration with South African Nursing Council. An understanding on nursing legislation and related legal and ethical nursing practices.
DUTIES	Provide comprehensive nursing service according to scope of practice. Help with supervision and performance and evaluate junior staff members. Implement appropriate measures and system to ensure quality patient care. Ensure the implementation of, and adherence to Patient Rights Charter and Batho Pele Principles. Educate staff and patients quality patient. Work closely with the community. Keep concise and legible records and ensure that Nurses do likewise. Manage medication. Participate in the quality improvement programme. Monitor admission and discharge criteria. Facilitate and monitor patient's health education programme. Facilitate effective discharge process. Ensure proper record-keeping.



POST	DIETICIAN GRADE 1
REF	NWH 12/2025/02
SALARY	R 397 233.00 p.a. (plus benefits)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Dietetics. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Dietician.
DUTIES	Nutrition counseling: Establish and implement guidelines to promote and maintain healthy nutritional practices. Therapeutic feeding: Apply dietary measures as part of the treatment of a patient referred or in consultation with a registered Medical Practitioner. Group feeding: Ensure provision of food. Establish guideline for the provision of suitable nutrition in the hospital for patients. Supervise and development of staff. Ensure efficient and effective management of resources, including management of budget. Administration, including collecting, compiling and presenting statistical data and monthly reports.

POST	PHARMACIST GRADE 1
REF	NWH 12/2025/03
SALARY	R 848 862.00 p.a. (All inclusive Package)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. Shortlisted candidates will be required to submit current proof of registration of with the South African Pharmacy Council as a Pharmacist.

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DUTIES	Provide pharmaceutical services which entail ensuring proper surveillance of medicine and consumption. Ensure strict ordering of medicine and controlling budget. Oversee pharmaceutical stock control. Provide expert advice to medical staff on effective and economic usage of drugs. Train Pharmacy Assistants and Interns. Supervise the compounding and pre-packing of pharmaceutical products. Manage resources in pharmacy. Monitor and evaluate Pharmaceutical Services.
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POST	DIAGNOSTIC RADIOGRAPHER GRADE 1
REF	NWH 12/2025/04
SALARY	R 397 233.00 p.a. (plus benefits)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows for the required registration with the Health Professions Council South Africa (HPCSA) in Radiography. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Diagnostic Radiographer.
DUTIES	Select the exposure factor with due cognized of all factors. Exposed and process and ensure X-ray are taken and meet high professional standards. Make sure that regulations pertaining to radiation, protection & safety are adhered to and that the budget is controlled. Recognize the traumatic and pathological condition that may be present and accept responsibility for the patient. Supervise sub-ordinates. Ensure regular services of X-ray equipment's. Perform any other duty that may be delegated by the supervisor.

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POST	PHYSIOTHERAPIST GRADE 1
REF	NWH 12/2025/05
SALARY	R 397 233.00 p.a. (plus benefits)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Physiotherapy. Shortlisted candidates will be required to submit current proof of registration with Health Professions Council of South Africa as Physiotherapist.
DUTIES	Assess clients with physiotherapy needs using specialized skills and execute plan of intervention. Participate in multidisciplinary ward rounds. Refer patients to other multidisciplinary team members. Properly manage consumable assets and assistive devices according to policy and procedures. Attend and offer in-service training. Assist with administrative tasks to ensure a quality physiotherapy service. Attend courses for the professional development and to ensure quality.

POST	OCCUPATIONAL THERAPIST GRADE 1
REF	NWH 12/2025/06
SALARY	R 397 233.00 p.a. (plus benefits)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Occupational Therapy. Shortlisted candidates will be required to submit current proof of registration with Health Professions Council of South Africa as Occupational Therapist.



DUTIES	<p>Assist and treat in- and outpatients. Participate in in-service training programmes and continue professional development according to the regulations of HPCSA. Supervise/evaluate subordinates. Collect data and keep records, manage information and write reports. Control the identification of needs for Therapeutic programmes and the execution thereof. Develop and review departmental policies, procedure and protocols and ensure adherence applicable to Health and provincial quality assurance measure in own area of work. Provide an occupational therapy service to acute, chronic and forensic psychiatric patients, and administration duties related to patient care. Work in multi-disciplinary team.</p>
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POST	MEDICAL OFFICER GRADE 1
REF	NWH 12/2025/07
SALARY	R 1 001 349.00 p.a (All inclusive Package)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	<p>Appropriate qualification that allows registration with the Health Professions Council of South Africa as Medical Practitioner. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as a Medical Practitioner. A valid work permit for Non -South African must be attached. A valid driver's license. Good communication, Organisational and conflict resolution skills.</p>
DUTIES	<p>Manage emergency/casualty care/trauma, wards and medico-legal cases. Perform basic surgical procedures as required in the Maternity Department and by anaesthesiology. Support Quality Improvement Primary Healthcare. Available for calls after hours (including weekends and holidays). Supervise Senior and Community</p>



	Service Medical Officers. Ensure implementation of Batho Pele Principles and Patients' Rights. Participate in clinical audits. Attend clinical meetings and others as will be indicated. Render clinical services as in a Level 1 & 2 hospital in accordance with the formulated clinical programme.
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POST	DENTIST GRADE 1
REF	NWH 12/2025/08
SALARY	R 972 612.00 p.a (All inclusive Package)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Dentist. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa. A valid work permit for Non-South African must be attached. A valid driver's license. Good communication, Organisational and conflict resolution skills.
DUTIES	Provide Oral Health Clinical Services. Ensure functional integration of oral health services into primary of oral health services into primary health care. Ensure effective management of finances and assets. Administration of the unit. People management and empowerment.

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POST	CLINICAL PSYCHOLOGIST GRADE 1
REF	NWH 12/2025/09
SALARY	R 872 709.00 p.a (All inclusive Package)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Psychologist in a relevant registration category (e.g. Clinical, Psychology). Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as Psychologist in any of the Identified registration categories. Good interpersonal relationship and positive attitude towards patients and colleagues.
DUTIES	Conduct interviews, psychometric tests and rehabilitation by means of psychotherapeutic treatment to persons with psychiatric deviations. Handle Psychiatric patients with medical conditions. Identify patients who could benefit from psychological intervention. Participate in multi-disciplinary team. Deal with the Cognitive and behavioural aspects of patients. Manage and contribute towards planning of the psychology unit. Implement quality assurance measures in the department. Plan and manage interns according to the Council's expectations. Conduct various kinds of therapies and write reports.



POST	ENVIRONMENTAL HEALTH PRACTITIONER GRADE I
REF	NWH 12/2025/10
SALARY	R 397 233.00 p.a. (plus benefits)
CENTRE	VARIOUS HOSPITALS & SUB-DISTRICTS
REQUIREMENTS	Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa in Environmental Health. Shortlisted candidates will be required to submit current proof of registration with the Health Professions Council of South Africa as an Environmental Health Practitioner.
DUTIES	Coordinate Sub-district Environmental Health Services. Facilitate the implementation of Environmental Health Policies and Strategies. Manage Environmental Health System. Work closely with other stake-holders within and outside the Department. Participate in Environmental Health Impact Assessment and Malaria control. Prevent communicable Diseases. Ensure safety of facilities. Enforce International Health Regulations requirements and any other duties linked to the post.

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ENQUIRIES: Mr A Bogatsu/ Ms N.J Motlhabane: **Tel : 018 384 0240** (Ngaka Modiri Molema District)

Mr M Jama/ Ms B Sebokololi: **Tel : 018 462 5744** (Dr Kenneth Kaunda District)

Mr G.N Maibi/Ms M Ngakanyane: **Tel: 053 928 0500** (Dr Ruth Segomotsi Mompoti District)

Mr E Mmusi/Ms K Pelo **Tel: 014 592 8906** (Bojanala District)

Mr M Montshioagae/Ms T Maselo **Tel: 053 928 9312** (Joe Morolong Memorial Hospital)

Mr M Legote /Ms K Saliwe **Tel: 018 383 6700** (Mafikeng Provincial Hospital)

Mr K Molatudi /Ms P Maine **Tel: 018 293 4403**
(Potchefstroom Hospital)

Ms L Matsipe /Ms H Brower **Tel 018 294 9100** (Witrاند Hospital)

Ms L Mosia/Ms M Mabokela, **Tel 018 406 4600** (Klerksdorp Hospital)

Ms N Ramagogodi/Ms K Tilodi, **Tel 014 590 5100** (Job Shimankana Tabane Hospital)

Mr T Manoto/Ms K Tau, **Tel 018 383 6700** (Bophelong Psychiatric Hospital)

All posts attached to **Bojanala District** must be forwarded to: Private Bag X 82090, Rustenburg, 0300, or can be hand delivered to Bojanala District, No 44 Boom Street, Rustenburg, 0300, Attention to: Ms K Magodiela

Applications for posts attached to **Dr Kenneth Kaunda District** must be forwarded to: Private A2, Klerksdorp, 2570 or or can be hand delivered to **Dr Kenneth Kaunda District** , West End Building, 4TH Floor, 52 Leask Street, Klerksdorp, 2571 Attention to: Attention to: Ms B Moliانا

All posts attached to **Dr. Ruth Segomotsi Mompoti District**, applications must be forwarded to: Private Bag X24, Vryburg, 8600, or can be hand delivered to Dr. Ruth Segomotsi Mompoti District , Mini Garona Building, Block C, Ground Floor, 8601, 053 928 0500-remove, Attention to: Ms S Du Plessis



All posts attached to **Ngaka Modiri Molema District Office**, must be forwarded to: Private Bag X 116, Mmabatho, 2735, or can be hand delivered to Ngaka Modiri Molema District Office, SABC Building, Dr Albert Luthuli Drive, University Road, Mmabatho, 2735, Attention to: Mr D. Ntlatseng

All posts attached to **Job Shimankana Tabane Hospital** must be forwarded to: Private Bag X 82079, Rustenburg 0300, or can be hand delivered to: Job Shimankana Tabane Hospital Corner Heystek & Bosch Street, Rustenburg, 0300 Attention to: Ms K Tilodi

All posts attached to **Mafikeng Provincial Hospital** must be forwarded to: Private Bag x 2031, Mafikeng 2745, or can be hand delivered to Mahikeng Provincial Hospital, Lichtenburg Road, Corner Danville, Mafikeng, 2745, and Attention to: Ms J.K Saliwe

All posts attached to **Bophelong Psychiatric Hospital** must be forwarded to: Private Bag X 2031, Mafikeng, 2745, or can be hand delivered to Bophelong Psychiatric Hospital Lichtenburg Road, Corner Danville, Mafikeng, 2745, Attention to: Ms K.E Tau

All posts attached to **Joe Morolong Memorial Hospital**, applications must be forwarded to Private Bag X4, Vryburg, 8600 or can be hand delivered to Joe Morolong Memorial Hospital, 506 South Street, Vryburg, 8600, Attention to: Mr M Tsikang

All posts attached to **Potchefstroom Hospital** must be forwarded to: Potchefstroom Hospital, Private Bag x 938, Potchefstroom, 2531 or can be hand delivered to Corner Chris Hani & Kruis Street, Potchefstroom, 2520, Attention to: Ms P Modimokwane

All posts attached to **Klerksdorp/Tshepong Hospital Complex**, must be forwarded to: Private Bag X A14, Klerksdorp 2570, or can be hand delivered to Klerksdorp/Tshepong Hospital Complex Corner John Orr & Archbishop Desmond Tutu Street, Attention to: Ms M Mabokela

All posts attached to **Witransdorp Hospital**, must be forwarded to: Private Bag x 253, Potchefstroom, 2520, or can be hand delivered to Witransdorp Hospital, 2 Deppe street, Potchefstroom, 2520, Attention to: Ms H Bouwer

NB: Alternatively Applications can be hand delivered at the Main Registry/Human Resource Offices for Centres listed above.

CLOSING DATE: 05 DECEMBER 2025

