



health

Department:
Health
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



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HUMAN RESOURCE MANAGEMENT

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DEPARTMENT OF HEALTH - NORTH WEST PROVINCE

VACANCY CIRCULAR NO. 13 OF 2025/26 FINANCIAL YEAR

NOTE: In line with the Employment Equity Plan of the Department of Health it is our intention to achieve equity in the workplace by offering opportunities for promotion and fair treatment through the elimination of unfair discrimination.

People with disabilities are encouraged to apply.

NOTE: Applications must be submitted on the new form Z83 (fully completed), obtainable from any Public Service Department or www.dpsa.gov.za and should be accompanied by a recently updated, comprehensive CV and ID document and the names of three referees. Only shortlisted candidates for the post will be required to submit certified documents. Non-RSA citizens/permanent resident permit holders must attach a copy of their permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit the requested documents will result in the application not being considered. All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number and centre of the post in their applications. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered. **Note:** Suitable candidates will be subjected to Personnel suitability checks and reference checking. The Department reserves the right not to make appointments to the advertised posts. Failure to comply with the above requirements will result in the disqualification of the application. Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

NB: Candidates should note the following information on the new Z83 application form:



Part A: All fields must be completed in full.

Part B: All fields must be completed in full except when:

- Passport number: South African applicants need not provide passport numbers.
- An applicant has responded "No" to the question "Are you conducting business with the State? or are you a Director of a Public or Private company conducting business with the State? If yes (provide the details)", then it is acceptable for an applicant to indicate not applicable or leave blank to the question, "in the event that you are employed in the Public Service, will you immediately relinquish such business interests?"
- "If your profession or occupation requires official registration, provide date and particulars of registration"- Some applicants may not be in possession of such therefore it is acceptable if left blank or if not applicable is indicated.

Part C: All fields must be completed.

Part D: All fields must be completed.

Part E, F, G: Noting that there is limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F is compulsory for applicants seeking re-employment into the Public Service and must be answered.

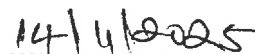
The declaration must be signed and initials in the second page are not mandatory.



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DR M TLHOGANE

CHIEF DIRECTOR: CORPORATE SERVICES

NORTH WEST DEPARTMENT OF HEALTH



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DATE

POST	PROFESSIONAL NURSE GRADE 1 : (GENERAL NURSING) - OUTREACH TEAM LEADERS (3 YEAR CONTRACT)
REF	NWH 13/2025/01
SALARY	R 324 384.00 p.a. (plus benefits)
CENTRE	MATLOSANA SUB-DISTRICT X 13 JB MARKS SUB-DISTRICT X 12 MAQUASSI HILLS SUB-DISTRICT X 4
REQUIREMENTS	Basic qualification accredited with the South African Nursing Council in terms of Government Notice 425 (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Shortlisted candidates will be required to submit current proof of registration with South African Nursing Council. An understanding on nursing legislation and related legal and ethical nursing practices. Ability to work independently as well as within a team. Good organisational, coordination and planning skills. Analytical, innovative and critical thinking skills. Knowledge of Nursing legislation and related legal and ethical practices. A valid driver's licence.
DUTIES	Assume responsibility as a team leader. Oversee and manage the daily activities the WBPHCOT in conjunction with the facility management (set performance requirements, assess, evaluate, correct and improve performance). Facilitate entry into communities for the PHC Outreach Programme. Conduct community assessments, compile a profile and diagnose the health needs of relevant communities. Initiate a community-based PHC outreach services to households. Assess health needs and priorities for the catchment population. Maintain updated household health records. Maintain an updated register and database of households and profiles of its inhabitants. Monitor and evaluate services required, quality of care and health outcomes. Act as advocate for improving health services. Participate in the quality improvement programmes. Facilitate and monitor health education programmes for communities. Ensure proper record-keeping and reporting.
ENQUIRIES	MS B SEBOKOLOLI, TEL 018 4625744

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All posts attached to **Maquassi Hills Sub-District Office** must be forwarded to: Private Bag x 16, Wolmaransstad, 2630, or can be hand delivered to Maquassi Hills Sub-District Office, 28 Kruger Street, Wolmaransstad, 2630, Attention to: Mr M.B Tatsi

All posts attached to **Matlosana Sub-District Office** must be forwarded to Private Bag A2, Klerksdorp 2570 or can be hand delivered to Matlosana Sub-District Office, West End Building, 4TH Floor, 52 Leask Street, Klerksdorp, 2571, Attention to: Ms J Olivier

All posts attached to **JB Marks Sub-District Office** must be forwarded to: Private Bag X 1253, Potchefstroom, 2531 or can be hand delivered to JB Marks Sub-District Office, No.2 Corner Gerrit Maritz & Chief Albert Lithuli Drive, Potchefstroom, 2531 Attention to: Ms A Nakedi



CLOSING DATE: 05 DECEMBER 2025